

Passionate Preceptors

Pow Wow



Hello all preceptors,

This is my second week in the position of Nurse educator- NETP and the fifth week as a preceptor to the new graduate nurses, therefore a good time to make contact and remind you all that I am here to support you. I will be working each day 0830-1430. So feel free to drop by and see me if needed in Ward 10- Nursing and Quality services or contact by email if time is precious.

Important points to remember

We are in the beginning week five of the programme- how are things going?

Did you orientate your preceptee to the ward or dept and relevant people?

Did you organise a welcome?

Have you signed the preceptor/ preceptee contract (this can be photocopied from your handbook)?

Are you giving feedback- at least weekly (2way)?

Does your preceptee know what to do in an emergency- telephone number, fire escape/extinguisher etc?

Do they know the process to follow if they are sick?

Have you set up your preceptee to enable them to use the various I.T systems-email, Trend care, Galen?

Are they now in receipt of I.D cards and PIN numbers?

Did you issue, and how are they progressing with, their orientation workbooks?

Development sessions between you and the preceptee. The first of these is due as per page 20 of your handbook schedule. You need to demonstrate over the course of 10 months a total of 16 hours in development sessions. The sessions should be used to: review goals, set new ones, used as an opportunity to reflect on practice or to practice skills and discuss any area's of concern

Remember to record this meeting! It is good evidence of professional development for both you and your preceptee's portfolio. A copy for me would be great so I can see how things are progressing.

There is just two more weeks of sharing a workload- is this realistic? Do you need to be negotiating any further time with your CNM? - Remember your role of advocate not just to your patients but also to your preceptee!

Reality shock- look out for the signs and symptoms- they could be entering the shock phase about now (see handbook to refresh yourself on the signs and symptoms and how you can manage these)

Can you remember how you felt when you had been nursing for just 5 weeks?

Is your team supporting you in your role? Have you asked them for support?

I will try and walk through the wards and visit in the community often to see as many of you as possible, but please get in contact with me if you need any help.

Keep up the great work

Jane Wilkie