

ANNUAL TRAINING PLAN

Training	Training provider	Who	Where	Approval	Frequency
Essential Information for your Safety	In House Contact Nichola Ellis Extn 8212	All staff as required and as identified	Gisborne	CNM or Manager	Available throughout the year
Tikanga Best Practice	In House Contact Toni Extn 8401	All staff as required	Gisborne	CNM or Manager	15 March, 17 May, 16 August and 18 October
Te Kete Kawerua	Local Marae Contact Toni Extn 8401	All staff as required	Gisborne	CNM or Manager	16 April, 18 June, 17 September and 12 November
Managing Challenging Behaviours	In House	All staff as required	Gisborne	CNM or Manager	Annually
NZRC CORE Resuscitation Training	In House Jo Whibley Extn 8524	All R/Ns E/Ns Midwives To complete every 2 years. Medical staff complete annually/2 yearly depending on area of work	Gisborne	CNM or Manager Available to Primary Health staff	Available throughout the year Level 4 and level 5-7 Info & dates www.taimned.co.nz
Acute Pain Management	In House Workbook issued when registration	R/Ns, E/Ns Midwives, Allied staff	Gisborne	CNM or Manager	March 3rd
Chronic Pain Management	In House	R/Ns including Primary Health	Gisborne	CNM or Manager Available to Primary Health staff	TBA
Infection control	In house	All staff as required	Gisborne	CNM or Manager Available to Primary Health staff	Self learning package Contact Infection Control CNS 8561

Diabetes	In House	R/N including Primary Health	Gisborne	CNM or Manager Available to Primary Health staff	National Skill Framework www.taimned.co.nz CNS Extn 8060
Wound Care	In House	Link Nurses +R/Ns including Primary Health	Gisborne	CNM or Manager Available to Primary Health staff	
Moving and Handling	In House – videos available Contact Occ Health CNS extn 8073	All staff as required	Gisborne	CNM or Manager	
Back Care	In House with Roger Main	All staff as required	Gisborne	CNM or Manager	Bi Annually
IV training to include cannulation, phlebotomy	In House	R/Ns and Midwives	Gisborne	CNM or Manager	Self learning package with resource in wards + workbook
Neonatal Resuscitation 2hour training sessions	In House 1400-1600 Delivery Unit	R/Ns in area Midwives	Gisborne	CNM or Manager	Feb 8th, March 8th, April 12th, May 10th, July 12 th , August 9th, September 13 th , October 10 th November 14 th , Dec 13 th
Examination of the Newborn	In House with Dr Mary Stonehouse	R/Ns and Midwives	Gisborne	CNM or Manager	May 27 th November 18 th
Recognising a Sick Infant	In House by Dr Mary Stonehouse 0900-1100 Board Room	R/Ns and Midwives	Gisborne	CNM or Manager	May 27 th November 18 th
Newborn Life Support	In House Mary Stonehouse	R/Ns and Midwives	Gisborne	CNM or Manager	March 30 th July 20 th November 23 rd

Preceptorship	In House with Nichola Ellis & Jane Wilkie	R/N including Primary Health + midwives	Gisborne	CNM or Manager Available to Primary Health Sector	Annually November 2010
Preceptorship refresher	In house with Nichola Ellis & Jane Wilkie	R/N including Primary Health sector+ midwives	Gisborne	CNM or manager	Annually -Feb
PDRP	In House as In Service	R/Ns and E/N	Gisborne	CNM or Manager	On going as in-service
Fire refresher training	In House Contact Nichola Ellis 8212	All staff as required Every 2 years for R/Ns & E/Ns	Gisborne	CNM or Manager	Monthly – book via HR Extn 8212
Informed consent, Code of rights	In House	All staff as required	Gisborne	CNM or Manager	As In-service
Smoking cessation	In House On-line training available	As required	Gisborne	CNM or Manager Available to Primary health staff	As required
Restraint	In House				
Family Violence, Partner Child abuse	In House with Kay Symes	All staff	Gisborne	CNM or Manager	March 9th
Liverpool Care Pathway -LCP	In house TDH Heather Robertson Extn 8599	Selected staff as required and identified	Various + Gisborne	CNM or Manager	Dates throughout the year
Computer training	In association with Tairawhiti polytech	All staff	Gisborne		
Post graduate study	CTA funded	R/Ns, approved course	Various	CNM or Manager	Annual application forms available www.taimned.co.nz
Conferences	NEDC consideration	NZNO members	Various	CNM or Manager	

Specific Departmental Education					
Vaccinator training					
Triage					
Theatre					
Advanced plaster application					
Cervical screening					
Breast feeding					
Renal Disease including CAPD					
Respiratory					
Cardiac Disease					
Trauma Nurse course					
Paediatric trauma					
Epidural in labour		Mandatory for employed midwives			
Diabetes in pregnancy		Midwives			
In service within wards					